

**Southall Community Alliance Annual Report 2013/14**

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## A memorable 2013-14

Let's reflect on what has been a memorable year. Our communities and institutions have again played a significant role in improving the positive image and profile of a vibrant dynamic community. Southall has for some years now become a transient town, welcoming new communities to our midst. Living up to the brand as a place for us all.

After years of closures and decline the investment in facilities is visible. Improvement in sports facilities with a new pavilion in Spikes Bridge Park, development of Southall Boulevard, new car parks, additional facilities at the Dominion Centre, official launch of the new Dormers High School, housing on the sites of Phoenix House and old public houses, the on-going construction of churches, mosques and temples.

These additions to our communities have and will continue to provide us with challenges too. The demographics with high concentration of an ageing community with an equally large share of young people will stretch the health service, education, police and other social service providers particularly the voluntary community sector.

It is a demanding prospect, but our long term objective in maintaining the legacy of Southall as a place for us all depends on it. We have to be more focused, open and engaged with all our communities. Southall Community Alliance will continue to meet this head on.

As a community in alliance we need to role model the part, put our faith in partnerships, find shared solutions, keep our promises and treat people and new communities as we expected to be treated. We need to continue to provide a voice for the most vulnerable.

Together we can win by having the confidence to challenge each other to discuss issues affecting our communities and resolving them quickly. Our community forum open to all those who claim to have a genuine interest in Southall has proven to be a platform for the battle of ideas. Forever seeking consensus with a view to become the change.

Our dedicated team of staff Janpal Basran, Suki Kaur, Babie Kapoor, Bishara Mohamud and Manjit Rooprah, our wonderful volunteers, fellow board members, our partners and funders have enabled us to deliver on our promises to you in making it a most memorable year.

We are pleased to announce the availability of a community resource at our current base at the Southall Town Hall, providing enhanced hot desk facilities and the return of

a community meeting space. We thank you for your patience and tolerance in enduring the cramped conditions from the transition from 10 High Street to our current facilities.

In recognition of our changing role and meeting the new challenges, SCA Board have reviewed the work and expectations of our full time colleagues. We will be doing all things necessary as required of us by the communities we exist to serve.

The Board has agreed a business plan for the future to create an independent permanent home for SCA providing affordable and accessible community resource. This is not going to be easy. It will require us to innovate, develop partnerships and deepen our relationships.

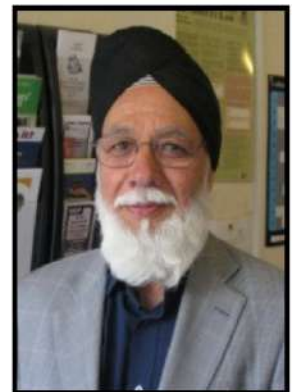
As we say goodbye to one of our founder members, a pillar of our community, Dilbagh Singh Chana MBE and thank him most sincerely for his life time services for enriching our lives. We dedicate ourselves to go beyond what we have collectively achieved in the past 33 years. We have today in place an organisation that we are all proud of, with credibility, skills and experience with a great potential to deliver.

### **Harsev Bains SCA Chair**

Dilbagh Chana is retiring as a SCA trustee after over 30 years involvement in the organisation. As one of the founder members of SCA, Dilbagh had a strong commitment to community development and race equality work and this was formally acknowledged in 1998, with the award of the MBE for serving community relations in Ealing.

In addition to a wide range of charitable and faith work in the area, Dilbagh was treasurer of SCA for many years and helped put in place a system of financial management that has been a great asset to the organisation.

Dilbagh will be sorely missed, by all within SCA, as someone who has served the local community with great distinction, humour and integrity.



Dilbagh Singh Chana

## Administrative Officer Report 2013/14

Since SCA moved to Town Hall my role has slightly changed from an administrative only role to one involving more project co-ordination. Over the last year I have overseen a few projects and have taken on more responsibility to manage some of this work. Currently I am responsible for collating data for our Active Southall project, Ealing Healthy walks and Health Commissioning project which are all funded by Ealing Council.

The Active Southall project aims to help Southall residents by being more physically active, develop a better understanding of how to remain healthy and to know how to access local health services. The programme involves programme involves; exercise and activity sessions, healthy cooking classes, health awareness workshops, signposting to health services and training for residents as 'health champions'.

Ealing Healthy walks is funded by Ealing Council to deliver a range of health walks in Ealing. I am responsible for the development, delivery and coordination of a range of walking initiatives in Ealing, including :

- Developing good relationships with local community groups/organisations
- Keeping records up to date
- Undertaking outreach and community engagement to target audiences
- Communicating with walks leaders by email, text, social networking sites; Facebook and Twitter
- monitoring and evaluation of the scheme

We currently have 210 – 240 people walking in groups every week in Greenford, Northolt, Southall and West Ealing.

The health commissioning project is 3 year project to deliver exercise classes and activities for older people to improve their health and independence. We are working with six partners to deliver this project; Southall Day Centre, Global Development Aid Trust, GOYA, Helplink, Catalyst Housing and Acton Community Forum. As before my main duties are to collect monitoring reports from varies partners and monitoring project progress and performance

Finally, I would like to thank my colleagues, Janpal, Suki, Bishara, Manjit and the SCA management committee and the numerous user groups I work with daily, for their constant support and lively company. I have always found working at SCA a wonderful experience and I look forward to another year working with you all.

**Babie Kapoor**

## SCA Work Report 2013/14

Once again SCA has had a very busy and productive year delivering community development work that has responded to the needs of Southall groups and residents. This report will provide an overview of our work and identify the main issues that affected SCA during the year. This will involve assessing the contributions of SCA staff, finance matters, our role in improving community engagement and health outcomes for local residents and the various ways in which SCA continues to support the development of local groups.



**Kalwant Sahota delivering a healthy cooking session at the Southall Day Centre as part of the 'Active Southall' project.**

### Staffing

First and foremost, SCA staff need to be applauded for their commitment to their work and the efforts they made to respond to the many demands upon their time. One noticeable feature of the past few years has been the extent to which staff members

have been required to manage different activities. In this respect 2013/14 was no different.

The staff employed during this period included : Suki Kaur, Babie Kapoor, Bishara Mohamud and Manjit Rooprah. The work of these staff was backed up by excellent support from volunteers such as Lush Gill, Raj Mohan Thampi, Maria Doss, Anjali Derashree and others.

A consistent feature of our work has been the flexibility that all staff members exhibited during the year in often dropping one commitment, at short notice, to take on another, so that important collective goals could be achieved. It is only by adopting this selfless approach to work that SCA was able to deliver such a breadth of work covering capacity building, health improvement, community engagement and local regeneration. These are all issues that matter to local groups and residents but equally also all issues that often require staff to demonstrate the multi-tasking that the voluntary sector is noted for.

As well as being industrious, the excellent interpersonal skills of SCA staff members were often commented upon. In a sector where building effective relationships with other groups is crucial this is an important attribute. As one of the longest serving members of the staff complement, Suki Kaur's professionalism was regularly praised by community and statutory sector partners and similar feedback was provided about other colleagues. We also received excellent feedback about the work that Manjit Rooprah performed as part of a diabetes awareness project and collectively this, and other feedback from partners, has all served to emphasise how adept at building relationships staff members were during this period.

## **SCA Finances**

The past few years have shown that organisations like SCA can adapt to a rapidly changing economic environment, maintain good financial discipline and still deliver the work that is locally demanded. In a year that presented different financial challenges for many voluntary sector organisations, SCA was able to maintain a tight control over our finances. The past four years have seen a decreasing reliance upon Ealing Council as a provider of core organisational funding and a growing reliance upon a wider portfolio of funders. SCA has been successful at managing this transition but it has meant that we now have to rely more heavily upon different project funding to provide small but supplemental support for our operational costs.

During 2013/14 we saw the end of a three year Big Lottery Fund project and the conclusion of years of excellent support from Pathways. At the same time we also saw

the start of new projects funded by John Lyons Charity, British Heart Foundation, City Bridge Trust and Ealing Clinical Commissioning Group. Our relationship with Ealing was continued through resources provided for the Area Fund project and an exciting public health programme of activity in Southall. In summary we ended some important financial relationships but were successful in replacing these with new schemes that made an important contribution to SCA's overall financial position.

SCA was also one of a number of organisations that were involved in a LBE 'lean review'. This was a review of the financial status of different voluntary sector organisations and following the review a series of recommendations were made about all the groups. The general finding was that SCA was already suitably 'lean' and efficient, managing to meet all our commitments but that methods of future income generation needed to be considered by SCA as a future priority.

Throughout the year the SCA trustees and particularly the Treasurer, Michael Bolley, were instrumental in overseeing the finances of the organisation and offering invaluable guidance about aspects of financial management. We also need to record our appreciation to our auditors, Rehncy Shaheen, for the excellence of their help and scrutiny during the year.

## **Premises**

Southall no longer has a community centre or single site where a large number of voluntary and community groups can operate from. This constraint has encouraged many groups to co-locate and share resources over the years but with future funding uncertainties some of those groups are having to reconsider their accommodation needs. SCA itself moved into Southall Town Hall in 2010 and although we have managed to adapt ourselves, there is no doubt that having independent premises would offer additional levels of security and much more direct contact with residents.

In spite of the recession one of the on-going ways we have continued to support groups is by providing access to free hot desk support. This is an important part of the work of SCA, since many groups still require access to meeting space, internet, printing facilities etc. During the year the SCA hot desks were used by various organisations including : Somali Advice & Development Centre, Samafal Community Association, Helplink, Mencap, Indian Workers Association, Slavic and Baltic Community, Education and Social Group etc

## **Southall Regeneration**

In many ways Southall is at a critical juncture in terms of future regeneration and change and the past year highlighted the emergence of some of these important developments. The year started with the 'Big Conversation' consultation with over 1200 residents

providing their views about change in Southall. It was interesting that once the resident data had been analysed, there was a clear concern about the state of Southall's streets and environment, partly because this contributed towards negative forms of behaviour being exhibited by residents.



**Cllr Julian Bell, Mesba Ahmed, Jeff Neslen and Janpal Basran at Spikes Bridge Park for the opening of the artificial pitch.**

By the close of the year the consultation data was used to establish a 'Southall Charter' supported by the Council, Met Police, NHS, voluntary sector and businesses. SCA and partners were heavily involved in the consultations and we hope the Charter will provide a future framework for assessing the delivery of some of the behavioural change that was so high on the lists of resident priorities.

SCA continued to chair meetings of the Southall Partnership, which oversaw aspects of Charter delivery and ensured that a range of partners were involved in the processes of change affecting the town. As well as facilitating a more joined up approach to working the Partnership was involved in establishing the Southall Micro-fund, a small grants scheme to encourage resident participation in Charter work. The Micro-fund has already supported many interesting and innovative small projects in Southall. Much of this work would not have been possible without the sterling input of Shehzad Ahmed and Peter O'Brien from the Regeneration Team at LBE and also colleagues from the Met Police, Southall College, Ealing Public Health team, Catalyst Housing and others .



As if to emphasise how this is a transition period in Southall there were numerous local developments that attracted public attention. Some other important areas of work that had begun or were about to start included the move of the Southall Library into the Dominion Centre, the Southall Boulevard project and the regeneration of Havelock Estate, led by Catalyst Housing. There was the prospect of an innovative development in Southall Green with the Kings Centre project and the on-going discussion about the future of Southall Manor House.

### **Spikes Bridge Park**

The joint work between SCA, London Tigers and LBE to develop new recreational facilities in Spikes Bridge Park, came to a head in mid-2013 when the construction of the sports and recreation pavilion ended and the building itself was officially opened on 25 July 2013. The launch event attracted many local supporters, partners and funders and confirmed the high expectations that all had for the site. There have been extremely important funding contributions to this capital project most notably from Ealing Council, London Marathon Trust, Sport England, Football Foundation and the Mayors Legacy Fund.

Once the building work had concluded the discussion about an appropriate lease for London Tigers commenced and this took up much of the remainder of the year. The pavilion building was always regarded as phase one of a wider project and the development of the second phase, namely building an artificial sports pitch, started in the Autumn of 2013. This pitch development would provide an all weather facility that could be used by all members of the community and provide income to support other park activities.

The development of sports facilities in Spikes Bridge Park has been a unique and much needed investment in a disadvantaged area. The vision for the future is that the site can be used to provide a range of recreational opportunities for Ealing residents over coming years.

### **Health Improvement**

Although this report will summarise some key aspects of our healthy living work it is impossible to ignore the wider context of change within the NHS and plans to downgrade Ealing Hospital. SCA had been involved with many other partners in opposing plans to close services at Ealing Hospital and it was clear from local health data and from strong local public opinion that preserving and improving health services was needed and not a reduction in local health infrastructure. Thousands of people

participated in a public march on 27 March 2013 to provide their support for this campaign and SCA was one of many community groups that were involved.

At the same time major changes within the NHS saw the growing importance of the Ealing Clinical Commissioning Group (ECCG), as a provider and commissioner of health services. There is no doubt that the ECCG will play a larger role in future years in shaping health outcomes for local residents and that we all need to be involved in debates about how this future will emerge.

The past two years had seen SCA delivering more and more health related work and 2013/14 saw a continuation of this trend. We were involved in the delivery of a number of important partnership projects including :

**Communities Against Diabetes (CAD)** – this was a nine month long diabetes prevention project funded by Ealing CCG and involving partners, the Southall Health Improvement Project and the Diabetes UK Volunteer Group. The two main aims of the project were to improve primary prevention of diabetes and aid earlier diagnosis of the condition. The project assisted hundreds of Ealing and Southall residents with diabetes health checks, information provision, outreach stalls at schools/places of worship and distribution of a large quantity of diabetes awareness information.

The CAD project had some important outcomes and achievements, most notably :

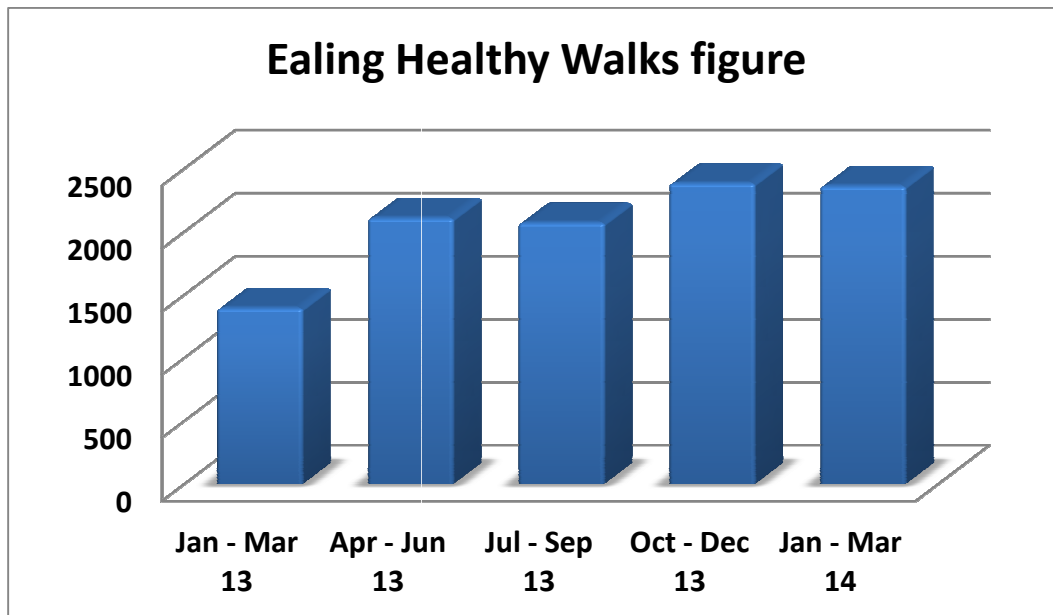
- Arranging many large and medium scale events that helped improve resident understanding of diabetes and risk factors
- Improving early diagnosis through extensive outreach to communities at risk and diabetic patients
- Better partnership working, between voluntary and statutory sector, to tackle diabetes

The project was led by SCA and co-ordinated excellently by Manjit Rooprah, with all partners meeting in monthly steering group meetings. We need to extend special thanks to Dr Raj Chandok, Vice-Chair of Ealing CCG, for approving the project and to our delivery partners Dr Ajaib Sandhu and Raj Mohan Thampi.

**‘Heart Beat’ project** – a six month pilot project funded by the British Heart Foundation (BHF) that involved arranging heart health workshops, outreach sessions, shisha awareness, emergency life support training, training health champions and involvement in the annual Bagathon campaign. One of the most interesting events during the year was involvement in the very colourful BHF stall at the London Mela in September 2013. Excellent input, at all stages of the project, was provided by Qaim Zaidi from the BHF.

**Healthy walks** – SCA has for three years been co-ordinating the borough wide health walks scheme and each year seen an incremental increase in the numbers of walkers.

The walks are arranged at different Ealing locations and are aimed at increasing the physical activity levels of residents, who may be inactive. Each walk lasts for between 30-45 minutes and is led by a trained walks leader. During the year we had an average of between 160 to 180 walkers every week. One of the unexpected successes of the scheme has been how these group sessions have turned into friendly weekly gatherings that have built relationships between people who did not know each other, reducing the social isolation that many were experiencing.



**LBE Health Commissioning project** – another project that SCA has been running for a number of years is an activity based initiative supported by Ealing Council. The project has worked with Acton Community Forum, Southall Day Centre, Catalyst Housing, Helplink and Global Development Aid Trust to arrange activity sessions for vulnerable and isolated Ealing residents. Each quarter this project benefitted 130 beneficiaries from different Ealing locations.

**'Healthier Futures'** – a three year project funded by the Big Lottery Fund that ended during the year. This project had also involved London Tigers, Dormers Wells Community Centre, Helplink, Havelock Family Centre and Mahila Sabha and delivered elderly physical activity sessions, monthly health workshops, youth counselling and outdoor activity sessions for young people. During the year this project helped over 760 Southall residents.

As the year came to a close SCA was informed of a successful funding application to Ealing Council for a mental health project. We look forward to delivering this project during 2014/15.



**Manjit Rooprah managing a health stall outside Southall Town Hall as part of the 'Communities Against Diabetes' project.**

### **Fundraising project**

2013-14 has been an eventful year for fundraising with new opportunities for funding and a change of approach for the fundraising project. Our fundraising officer, Suki Kaur, ensured that a range of funding bids were submitted during the year. A smaller number of applications were submitted for small organisations, as there were less small grants schemes. However, there were more opportunities for larger applications to be submitted by consortia and partnerships which has been a useful way to attract funding for smaller organisation's.

- £75,000 has been secured from John Lyon's Charity to support the development of a project which works with groups supporting families who may be facing issues related to poverty. This is a 3 year project and focuses on Southall.
- £30,000 was secured from LBE Public health Mental Health Promotion grant to develop a partnership project lead by SCA and including People of The Road, Mael Gael and London Tigers. This grant is to develop a number of mental health promotion and prevention activities with a number of different target groups, including the traveller community, elderly people with long term conditions, women from minority communities, and men who are experiencing unemployment over the coming year.
- Grants in the region of £135,000 have been secured from small grants schemes such as Ealing Small Grants, Awards for All and the Champions Fund.

As well as the on-going concentration upon fundraising the post is likely to change in the future with more of an emphasis upon project management and co-ordination. This partly reflects the fact that fewer small grants funders are now available but also the fact that some of SCA's partnership projects require more oversight and that this may be an equally effective way to build the capacity of small groups in future.

### **1. FGM Project**

Suki continued to support the development of our Ealing wide Female Genital Mutilation project, ensuring :

- Delivering to our targets for the year
- securing additional funds
- the development of a local FGM partnership for the borough
- Regional and National recognition of our project

### **2. Child poverty**

There has been a growing concern of the impact of child poverty nationally. At a local level Southall has pockets of severe income deprivation and particular wards have seen a huge decrease in income over the last few years. Our John Lyon's project will work with grass roots organisations to ensure they are adequately resourced to provide support for families with children who may be affected by poverty. This work will include:

- targeted fundraising
- creating links between organisations and Ealing Council staff who have been instrumental in developing the Child Poverty strategy and toolkit

- Encouraging organisations to respond to this challenge by developing their own strategies
- ensuring organisation's are aware of the menu of services (food banks, two year old school places etc) and support available across the borough.
- developing local training opportunities for organisations who currently do not have access to these.
- Working with local schools and children's centres so they too are aware of the range of support available through the local voluntary sector

### 3. Ealing Walks

Suki was also able to continue supporting the Ealing Walks Programme, both as a walks leader and as a cascade trainer for the national scheme. This year the scheme came under new management by Macmillan Cancer and the Ramblers. As a result Suki had to undergo retraining as a cascade trainer allowing her to support our local programme of walks by training new walks leaders.

### 4. Supplementary schools

Additionally Suki assisted a number of supplementary schools as a Quality Framework Mentor for the National Resource Centre for Supplementary Education. A total of 8 schools received this Quality Framework at Bronze level and are now working towards the Silver level.

## Community Engagement

One of the key functions of SCA as an organisation is to create better connections, networks and understanding between individuals and organisations from different communities, faiths and interest groups. This necessarily involves a large amount of outreach based activity and involving new partners in our work.

There were many different ways and occasions during the year when we were able to demonstrate our ability to bring together residents from a range of different backgrounds:

**Community Forum** – the SCA Community Forum remains one of our main platforms for engaging with local residents on matters of topical concern and providing them with the opportunity to voice their opinions and shape the way that services are provided. Over the years Forum meetings have covered a wide variety of topics ranging from local health services to the development of the Gasworks site.

During this year we arranged three Forum meetings on 20 June 2013 and 29 January and 27 March 2014. In the meetings there was a repeated focus upon local policing priorities, Ealing Hospital, provision of recreational facilities and youth provision. The meetings were attended by 83 residents in total and attending organisations included : Horn of Africa Disability Elderly Association, Indian Workers Association, St John's Church, Golden Opportunities Youth Association, Punjabi Theatre Academy, Helpink, A Rocha, Southall FC, London Tigers, Samafal Community Association etc.



**SCA staff at the British Heart Foundation stall at the London Mela in Gunnersbury Park.**

**‘Enjoying Recreation’ project** – funded by the People’s Health Trust, this is a one year initiative that aims to work solely in the Recreation Park in Southall Green ward. We are working in partnership with Greenfields Children’s Centre to arrange activities that will improve cross cultural contact between residents and increase civic involvement through shared IT training, healthy cooking classes, summer trip, photography project, keep fit activities etc. The project has proved very popular, thanks in no small part, to Gwen Chin and colleagues at Greenfields Children’s Centre.

**Area Fund project** – this is a LBE funded scheme involving SCA, Ealing CVS, Greenford, Northolt & Perivale Confederation, Lido Centre and Acton Community Forum. This area based project will improve cross borough working between the organisations concerned and deliver a large range of outputs in each part of Ealing that builds on the work of the partners. This has included community consultations, youth work, community safety, health work, delivering arts/cultural events etc. During the year SCA took over the role as lead organisation for this project, a role that had been performed by Acton Community Forum

In addition to these SCA was also involved in various one-off activities during the year :

- Recreation Park Family Day (13/7/13)
- Southall Playday (14/8/13)
- Onam Festival celebration (7/9/13)
- Unity of Faiths Festival (29/9/13)
- Diwali Dhamaka event (1/11/13)
- Ealing Councillors mini-bus tour (18/11/13)
- Nagar Kirtan procession (24/11/13)
- Arts Awards Celebration Evening (16/12/13)

### **Female Genital Mutilation (FGM) project**

For a number of years SCA has been working on a FGM project called 'Breaking the Silence', funded by the Trust for London. This has been a truly groundbreaking project tackling a subject that has gained more prominence in local and national media sources over the past two years. The issue of FGM has often been regarded as a taboo subject but there now seems to be a greater willingness to engage about the subject and a widening understanding of the child protection and legal consequences of involvement in FGM.

The project has been ably co-ordinated by Bishara Mohamud and some of the most significant project achievements in 2013/14 were :

- Joint delivery of FGM training for professionals in Ealing
- Community awareness sessions arranged in partnership with the Anti-Tribalism Movement, Forward and at Southall College, using the 'Cure Cut' video
- Assisted 65, mainly Somali women, with help and advice and over 100+ young people
- Received 30 referrals from community organisations, some resulting in accompanied visits to hospital to support families and young people affected



- The original project steering group has evolved into the Ealing FGM Partnership, attracting representation from new partners and confirming how many more people are now working on FGM within the borough.

Some of the partners who we would specifically like to thank for their input include Bernadette Boland, Forward and the African Well Woman Clinic.



**Southall residents, young and old, enjoying the first 'Southall Playday' event in Southall Park in August 2013**

### **SCA Trustees**

SCA has a committed and experienced Board of 13 trustees, some of whom have been involved with the organisation over a number of decades. Organisations like SCA cannot function without the input of volunteer trustees who can regularly attend Board meetings, receive reports about the work of the organisation, shape the direction of our work and monitor financial reports. In April 2013 we arranged a trustees awayday that sought to revisit our core ambitions and subsequently prepared a plan to focus upon work over the next 2-3 years.

## Southall Community Alliance Annual Report 2013/14

SCA trustees are recruited annually from amongst the SCA membership for a term of three years. The groups currently represented on our Board are: Indian Workers Association (GB), MAAS, Holy Trinity Church, United Anglo-Caribbean Association, Southall History Society, Helplink, British Keralites Association, Mahila Sabha, EREC, Indian Workers Association, Somali Advice & Development Centre and APNA.

The contribution of all volunteer trustees is valued but special thanks need to be expressed to the honorary officers Harsev Bains (Chair), Balvinder Chahal (Vice-Chair), Michael Bolley (Treasurer) and Amir Fouladvand (Company Secretary) for their very valuable input in the running of the organisation and support in the arrangement of our activities.



**Harsev Bains addressing Ealing Councillors and senior officers at Southall Day Centre, as part of a VCS mini-bus tour across Ealing.**

## Partnership and Thanks

This report and our achievements during the year do not reflect the work of SCA alone. In fact, many of our key outputs have only been possible because of our good partnership links with other groups and individuals, who have contributed in so many ways to our work. An acknowledgement of this fact and appreciation for this invaluable help is important as it serves to remind all, of the cohesive role that voluntary sector groups play within our community.

Some of these key partners and contributors during 2013/14 were :

Helplink, London Tigers, Ealing CVS, Acton Community Forum, Golden Opportunities Youth Association, Havelock Family Centre, Mencap, GNP Confederation, Lido Centre, Somali Advice & Development Centre, Dormers Wells Trust, Greenfields Children's Centre, Horn of Africa Disability Elderly Association, MAAS, Education & Social Group, Mael Gael, Southall FC, Tamil Community Centre, West London Women's Group, Global Development Aid Trust, Southall Health Improvement Project, Diabetes UK Volunteer Group, Samafal Community Association, Slavic & Baltic Community, A Rocha UK etc.

We look forward to continuing work with these and other partners in the coming year, raising the profile of work that community groups deliver in Southall and re-enforcing SCA's role as a key network based organisation.

**SCA Board Members**

Harsev Bains  
(Chair)

Balvinder Chahal  
(Vice -Chair)

Amir Fouladvand  
(Company Secretary)

Michael Bolley  
(Treasurer)

Dilbagh Singh Chana

George Twyman

Ravi Jain

Maria Doss

Sacharias Francis

Sarabjit Bachu

Mr Iqbal Vaid

Mr Abdirahman Abdirahman

Mr Carl A. Johnson

**SCA Staff**

Janpal Basran - Manager

Babie Kapoor - Administrative Officer

Suki Kaur - BMER Fundraising and Development Officer

Manjit Rooprah – CAD Project Officer

Bishara Mohamud - FGM Project Officer

**SCA Voting Members**

1. A Rocha UK
2. Access for Support and Development Centre
3. Acton Family & Youth Centre
4. African Support Network
5. Aid Community Group
6. Al-Hayat Cultural and Welfare Association
7. APNA
8. Apna Style Arts
9. Appropriate Support and Training
10. Asian Men's Support Group
11. Association for Community Cohesion (ACC-UK)
12. Asylum & Refugee Care
13. Bahar Centre
14. BBA
15. British Keralites Association
16. BUCMAS
17. Daryeel Foundation
18. Dormers Wells Nursery & Community Centre Trust
19. Drug and Alcohol Action Program (DAAP)
20. Ealing Community Transport
21. Ealing Dyslexia Association
22. Ealing Local Involvement Network (LINK)
23. Ogaden Community Association
24. Pakistan Welfare Association
25. Punjabi Theatre Academy
26. QOYS Foundation
27. RAAD
28. REAP - Refugees in Effective & Active Partnership
29. Youth Focus Initiative
30. Voice of Dalit International
31. Water Tower Housing Co-operative Ltd
32. West London Asian Society
33. West London Minority Group
34. West London Somaliland Community
35. Mind All Support Group
36. Ealing MENCAP
37. Ealing Passenger Transport Users Group
38. Ealing CVS
39. Ealing Somali Welfare & Cultural Association
40. EASE

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41. Education & Social Group
42. Emmanuel Church and Youth Project
43. EREC
44. Focus Forth UK
45. Golden Opportunity Youth Association
46. Havelock Family Centre
47. Havelock Independent Residents Association
48. Helplink
49. Holy Trinity Church
50. Home-Start Ealing
51. Hope Generation Africa
52. Horn of Africa Disabilities & Elders Community
53. Horn of Africa Disability & Elderly Association
54. Horn of Africa Women Groups
55. Horn of Africa Youth Association (HAYA)
56. I.W.A - The Green Southall
57. Ikma Community Action
58. ILAYS
59. International Friendship Forum
60. International Saraiki Association
61. IWA (GB)
62. KalKal Community Training Centre
63. KARVAAN
64. Kumbhar Women's Group
65. MAAS
66. Mael Gael
67. Mahila Sabha
68. Maisha Africa Development Initiative
69. Oakley Training Centre
70. Nav Jeevan Asian Society
71. Refugee Against Drug and Crime
72. Sadaghah Welfare Development (SWD)
73. Samafal Community Association
74. Shaheed Bhagat Singh Welfare Centre
75. SHIP
76. SIROAID
77. Slavic & Baltic Community
78. Somali Advocacy & Integration Centre
79. Somali Aid and Development Association (SAADA)
80. Somali Assoc. for Educational, Cultural Development
81. Somali Centre for Political & International Studies
82. Somali Community Information Centre

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83. Somali Learning Disability and Carers Assoc.
84. Somali Messenger Project
85. Somali Optimistic Society Association (SOSA)
86. Somali Regeneration Programme
87. Somali Women's Community Group
88. Somali Youth Helpline
89. Southall History Society
90. Southall Law Centre
91. Southall Quaker Meeting
92. Southall Rangers
93. Southall Show Society
94. Sri Guru Singh Sabha
95. St Georges Church
96. St Joseph's Drive Residents
97. Tamil Community Centre
98. The Centre for the Nepalese & the Gurkhas
99. The Panjabi Centre