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2012 a year of consolidation

In the midst of austerity measures effecting lives of all communities, especially the most vulnerable sections, Southall Community Alliance has demonstrated its resilience through adaptability and consolidation. 2011-12 will be marked as thus. A number of community and voluntary sector organisations have ceased to function, some are continuing the struggle for survival and others exist in name only. This has all added to the challenges for SCA as an established network umbrella organisation, the staff and committed volunteers.

Due to Government policy changes and economic conditions beyond the control of local funding agencies, SCA has as illustrated in the annual report expanded its work, as a delivery agency in joint partnerships, while remaining focused on community needs.

The key areas in service delivery are: the promotion of health, through healthy walks and as a facilitator for consultation on the impact of proposed changes for West London's Hospitals.

A joint venture with London Tigers and the Local Authority promoting social enterprise and cross agency partnership is the exciting development of the Pavilion at Spikes Bridge Park. The new facilities will encourage increased sports participation and build on the legacy of the Olympics and Paralympics.

In the sphere of education is the noteworthy development at Dormers High School. The newly built school buildings offer a state of the art facility for Southall's young people and a valuable resource for the community.

Through SCA's distinguished Manager Janpal Basran and the dedicated team of staff, SCA articulated the views and concerns of the community to influence the Southall Project and participate in the 'Big Conversation' on the future development of Southall. SCA will continue with its monitoring brief to inform the community and intervene on its behalf.

On top of the financial constraints is the continuing physical constraint imposed on our ability to deliver a full range of services since our move from 10 High Street to the Southall Town Hall. The Board of Trustees are acutely aware of this need expressed by our members and remain open to suggestions and ideas to remedy this situation.

Finally we thank you all, our selfless volunteers, SCA staff, members, fraternal organisations, guests and individual supporters for staying the course and meeting the challenges head on. You are the salt of the earth. On behalf of the Board of SCA, we especially thank the Local Authority, its elected representatives, statutory partner agencies and our wonderful funders. We appeal to you to remain generous and continue to place your trust in us.

We remain at your service.

Harsev Bains

Administrative Officer Report 2011/12 – Babie Kapoor

It has now been more than two years since I started working with Southall Community Alliance as an administrative officer. When I joined SCA's staff in March 2010, I had no relevant experience of working within the voluntary sector and I have benefited from the many opportunities to participate in a range of training which has helped me to enhance my practical skills and knowledge, enabling me to work within the community.

Over the past year there are a number of memorable events and projects that were arranged by SCA. One of the key projects which I am currently working on is arranging health walks in Ealing, funded by Ealing Primary Care Trust. The aim of this project is to bring together members of the public from a range of races, ethnicities, religions and interests to participate in walks. We currently have 100 – 130 participants who attend health walks in Ealing. Being the Ealing Walks Co-ordinator means my role involves trying to make more people aware of Health Walks and encouraging them to take part. At the same time it involves helping to organise our walk programmes and acting as a general point of call for enquiries.

Two of the popular services that I was responsible for administering included bidding on the Locata housing scheme and arranging IT classes for local residents. I am also currently responsible for implementing major change within SCA and we hope to implement the PQASSO quality assurance system for our organisation over the next year.

Finally, I would like to take this opportunity to thank my colleagues, Janpal, Suki, Dheg, Bishara, the SCA management committee and the numerous service users whom I work with on a daily basis for their constant support and encouragement. You truly make working at SCA a wonderful experience and I look forward to another busy and rewarding year.



Young students of St Anselm's School working hard on developing a community plant garden as part of the 'Wild Things' project.

Managers work report 2011/12

The year 2011/12 turned out to be an extremely important and productive one for SCA in a variety of ways. One of our main considerations was how to implement ways of consolidating our work and financial position in a time of serious economic recession. This was a very difficult period for many community groups in the area and highlighted the need to develop yet more joint solutions to these problems. Secondly, we witnessed more of a shift in our work, towards delivering services and activities for local residents. The final major issue that will be highlighted in this report is the strengthened partnership working that enabled SCA to remain responsive and connected to community needs

Staffing

Although the year may have been complicated, SCA's dedicated staff team continued to produce quality work and enhanced the reputation of the organisation. The staff employed by SCA during this period included : Suki Kaur, Babie Kapoor and Dheg Aidid.



The "Smash It" badminton competition at Southall Sports Centre in February 2012, funded by the Garfield Weston Foundation.

All staff worked tirelessly during the year enabling SCA to function seamlessly, despite the departure of key colleagues in the previous year. Many of the staff found themselves in a situation where new and additional responsibilities were presented to them and they responded in a thoroughly professional manner. As well as appreciating the overall quality of this work we must acknowledge the crucial role that these staff have played in maintaining our good relationship with partners and users across Ealing.

Babie was able to adapt, as mentioned above, to these different duties and provide a positive point of first contact for SCA users and partners. It was certainly an eventful year for Suki, having to go on maternity leave and then return back to work early and revert back to the very effective officer that she has always been. Similarly the work of our FGM project has been successful because of the first class efforts of Dheg Aidid and our FGM volunteer, Bishara Mohamud.

SCA is becoming more reliant upon the input of volunteers, sometimes from partner groups. In this respect this is a particularly apt time to record our heartfelt thanks to Fartun Nur, Raj Mohan Thampi, Maria Doss, Surinder Bhamra and Lush Gill.

Funding

For some years the prospect of funding cuts and diminished resources has been discussed at local meetings and networks but 2011/12 was the year when many of these issues began to impact upon the voluntary sector. It is no surprise that at a time when many UK residents were encountering tough times, the voluntary sector has had to step forward and provide urgent support to local people. SCA had to contend with dual resourcing considerations during the year. The first was obviously how to sustain and grow our own organisation but the second was how to provide a similar role for many of our partner groups.

In terms of SCA's funding position we were able to attract resources from a variety of sources including : Ealing Council, Big Lottery Fund, Trust for London, Ealing & Brentford Consolidated Charity, Home Office, Ealing PCT, etc. These resources, both core and project based, allowed SCA to have effective staff focussed upon delivery and the breadth of projects showed our understanding of and responsiveness to local needs.

Our second significant role during this period was to support small local organisations facing financial difficulties. As well as offering capacity building support and fundraising assistance, SCA was able to build on the model of previous years and sought to attract resources that could be distributed to permit delivery by partner organisations. Not only has this approach yielded dividends by offering SCA access to a wide range of residents but it has also confirmed our pivotal role as a support for new and emerging groups in Southall.

Some of the new projects we delivered during the year included:

- Ealing wide healthy walks programme
- Environmental awareness project
- Health improvement and health promotion activities to tackle obesity and related health conditions
- Youth sports and arts diversionary projects
- Community health advocacy initiative



Dedicated SCA volunteer, Surinder Bhamra, at our Vasaikhi stall outside the Southall Town Hall in March 2012.

Spikes Bridge Park

After nearly two years of negotiation and fundraising, the re-build of a sports and recreation pavilion at Spikes Bridge Park was finally within reach. SCA, London Tigers and Ealing Council have worked together to attract resources and plan the development of services at the site. As a project that has taken years to develop we have all been delighted with the support and enthusiasm expressed for the project by local residents, funding bodies and the local authority. Certainly on numerous occasions the Southall Broadway and Lady Margaret ward councillors have been extremely supportive of the pavilion re-build. The acquisition of a £150,000 grant from Sport England and the general good will surrounding the development meant that by the end of the year sufficient funds had been raised to consider the building of the facility. As ever, this work would not have been possible without the involvement of Jonathan Kirby (LBE), Jeff Neslen and Mesba Ahmed, Chief Executive of London Tigers.

SCA accommodation

Once the nostalgia of leaving 10 High Street, in September 2010, had subsided we adapted well to being based in the Town Hall. Of course, there was the initial loss of meeting space and displacement, that continued to be a problem for some groups during the year but residents soon began to realise that the organisation had moved to a new site in a prime Southall location.

At the Town Hall we were able to offer hot desk support to 15 organisations including : Helplink, British Keralites Association, Access for Support & Development Centre, Bahar Centre,

International Saraiki Association, Slavic & Baltic Association, BBA Media, Somali Aid & Development Association, Focus Forth, Ealing Mencap, Punjabi Theatre Academy etc. In this period approximately 5000 residents used this facility.

Following our move to the Town Hall the lack of access to meeting space proved to be a real hindrance, both to SCA and our user groups. Discussions with the building management resulted in a decision to provide enhanced access to the meeting rooms but there is no doubt that the numbers of people using the new building was initially much less than in our old premises. This was inevitable given the speed of the move but we soon realised that we needed to change our focus in the new building and use our resources to assist members of the public, as well as groups.



Successful (and happy!) recipients of Bronze Arts Awards certificates, supported by Cllr Ranjit Dheer, Marcella Phelan and SCA colleagues.

After starting free IT classes for adults we progressed to register as a UK Online Centre in May 2011 and provide more structured support to residents. During the course of the year we were able to assist hundreds of residents with introduction to the internet or digital technology and therefore achieved our ambition of making our IT facilities available directly to the public.

Community Cohesion

Since 2003 and the creation of our Resource Centre, SCA has been heavily involved in work to improve and strengthen relations between people from different backgrounds. The true significance of this work cannot be appreciated until the resolve of communities to come together is actually tested. The history of Southall over the past three decades has shown how

resilient local residents have been to external influences that could have damaged the positive social relations that had been forged.

In August 2011 we bore witness to widespread rioting and disturbances across the country and Ealing was particularly and very visibly affected. During this very difficult time parts of central Ealing and West Ealing were affected by serious civil unrest, often involving large groups of young people. However, whilst many other areas were in upheaval, Southall generated the first nationwide publicity of communities standing together in the face of possible troubles. These positive images of residents from different communities and backgrounds, uniting to show solidarity, provided visible affirmation of how important it has been to maintain the development of strong cross cultural relationships in the town.

Although SCA had arranged a Community Forum meeting in the critical period whilst the London disturbances were taking place, our longer term role will continue to be one where we broker intercultural relationships and showcase the benefits of diversity, as key ways of strengthening communities. In all areas of our work we were able to involve people from different ethnic, faith and age groups, affirming our strong commitment to working with residents from a multitude of backgrounds including :

- Youth based anti-gang project funded by the Home Office
- Monthly coffee morning discussions
- Open access to SCA hot desks
- Monthly health improvement workshops, targeting elderly BME residents
- Work with Mael Gael and Southall Day Centre to develop activities for elderly residents
- Promoting walks with ethnically diverse range of walkers
- Supporting the educational and cultural needs of school pupils from predominantly BME backgrounds

Health Promotion

A growing area of work for SCA has been our involvement in tackling health inequalities, both in Southall and across Ealing. In some ways the experience gained in the previous year, through delivering the Migrant Impact Fund project, provided the impetus to consider newer health improvement challenges and during 2011/12 we were able to deliver the following work :

- Pfizer Foundation funded project to delivery healthy cooking classes combined with healthy living activities in Southall, much of it based at the Dormers Wells Community Centre. The cooking classes alone benefited 70 local residents.
- Started 3 year LBE commissioned project to provide health promotional activities across Ealing. This is a significant piece of work involving the arrangement of physical activity sessions, elderly recreational activity and continued public health awareness work. Some of our partners in this project included : Southall Day Centre, Acton Community Forum, Catalyst Housing Association, Global Development Aid Trust, Helplink etc

- Big Lottery Fund 'Healthier Futures' project. This is another 3 year initiative but concentrated upon producing health improvement outcomes in Southall and involving the Havelock Family Centre, London Tigers and Dormers Wells Community Centre.
- Community Health Advocacy Project (CHAP's) – this one year project was funded by Ealing PCT to train 10+ Ealing residents and equip them with the knowledge and skills to provide basic signposting and referral advice to BMER residents
- Healthy walks project – an important 2 year project, funded through Ealing PCT, to deliver a variety of health walks at different Ealing locations. Initially a project co-ordinated by Ealing PCT, this initiative took time to embed and SCA's intention was to use community organisations and volunteers to arrange walks, in areas with high numbers of residents with health problems. The start of the project sometimes saw 50-60 walkers per week but by the end of the year this number had grown to over 110 walkers per week. As well as the obvious health benefits of outdoor physical exercise, the feedback from the walkers about the social relationships built, has been very encouraging.



Satisfied customers ! A happy bunch of walkers in Bunny Park, who exercise regularly as part of SCA's borough wide health walks scheme.

Young people

The year witnessed the conclusion of the 'Skill Up' project, funded by the Lloyds TSB Foundation and the project end ceremony at the Dominion Centre in January 2012 offered a platform to celebrate the wonderful achievements of the 40+ young people who successfully acquired the bronze level Arts Award qualification. A tremendous amount of credit for the successful delivery of this project needs to go to colleagues at the Tamil Community Centre and

Focus Forth, as well as our tireless arts awards advisor, Manjeet Johal. During the year we were also able to commence a Home Office funded project to work with young people at risk of becoming involved in gang activity. This diversionary project will work with young people of Somali and Tamil backgrounds and arrange activities offering them productive and engaging opportunities and interaction.

Supplementary School project

The work of SCA and Acton Community Forum over the past few years, in aiding and assisting supplementary schools has yielded many benefits, not least of all for the hundreds of young people who attend the various supplementary schools each week. There is no doubt that these schools faced a greater level of scrutiny than ever before about the educational benefit of their work with children. SCA and ACF were able to work with a number of local partners and contribute to research commissioned by the John Lyons Charity to demonstrate this very link. There is no doubt that as well as the ever present resourcing problems faced by many groups, there will be an additional future focus upon demonstrating better links with mainstream schools in Ealing.



A meeting of the SCA Community Forum taking place at the Town Hall in August 2011.

As with the sector generally there are some key partners and agencies that we need to thank for their involvement during the year. First and foremost, we have to applaud the invaluable support provided by the LBE Children's Fund and the John Lyon's Charity, for work that supports many young people from disadvantaged backgrounds. Secondly, the work of Suki Kaur and Matt Friedson, who jointly worked with supplementary schools and arranged meetings of the supplementary schools consortium was first class and timely. Finally, many thanks must be

extended to the supplementary schools themselves for their patience and commitment and to Said Gabobe, the Chair of the consortium for his calm stewardship.

‘Southall Project’

Since early in 2011 SCA has chaired the Southall LSP Project Board that is overseeing the local delivery of the ‘Southall Project’. This project is a complex multi-partner initiative to deal with issues identified locally by residents, stakeholders and businesses. The Board involves Ealing PCT, Police, Job Centre Plus, Southall College and Ealing Council and has four main strands that seek to improve local economic prosperity, health, community safety and connections between different communities.

There have already been many notable positive outcomes including the very proactive work of Chief Inspector Colin Wingrove and colleagues from the Community Safety team at Ealing Council. The ‘Big Conversation’ consultation and development of a Southall Charter has also generated a huge amount of partner collaboration and resident feedback. An action plan capturing all areas of work was prepared and all partners are committed to working together to solve local problems and make the quality of life improvements that have been highlighted by so many residents.

SCA Board

One of the most constant features of our development has been the stability offered by the SCA trustees. The Board of trustees consists of 14 volunteers, all of whom represent different organisations working in the Southall area. In a turbulent year the guidance and leadership shown by the Board was exemplary and a source of real support to staff. As ever, special thanks must be extended to the SCA honorary officers including : Harsev Bains (Chair), Balvinder Chahal (Vice-Chair), Michael Bolley (Treasurer) and Amir Fouladvand (Company Treasurer).



Outdoor exercise and sunshine being enjoyed by the Mael Gael elderly group at Norwood Hall in Southall.

The Future

SCA was able to continue delivering a huge amount of work in 2011/12 and the fact that this was achieved in the face of reduced core resources is great credit to the staff, trustees and volunteers. It is realistic to assume that the level of work will increase in future years and the huge changes to the benefits system that are likely to affect many people will almost certainly see many more people seeking assistance from voluntary groups. SCA and partners must demonstrate the flexibility to be able to respond to this challenge and there are already signs that voluntary sector groups were able to adapt to the difficulties posed by having to deliver high levels of quality work, with diminishing resources.

Some of our key strategic objectives for the future will include :

- strong concentration on building consortia and partnerships, particularly amongst smaller groups
- continuing to provide a voice for the community sector in Southall
- identifying new areas of work that can help local residents become more involved in the local community and be better able to access services
- diversify the resources required to support both SCA and many partner organisations

There are real challenges ahead but our excellent track record and strong relationship with local groups means that we are in a prime position to achieve these strategic objectives and continue delivering locally needed activity and services.



Southall 'Big Picnic' arranged in Southall Park on 6 May with SCA volunteer, Lush Gill and event organiser, Jamila Sarwar, on the right.

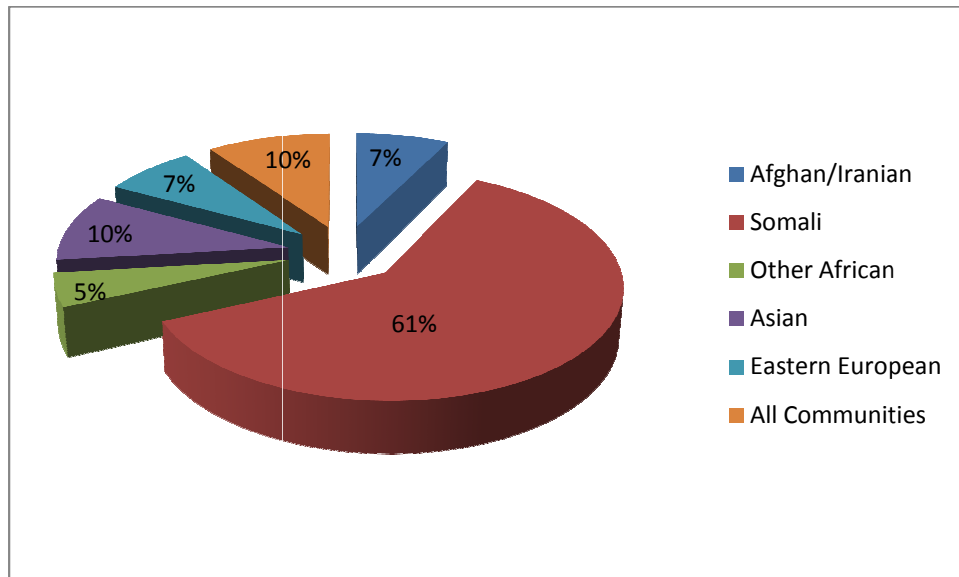
BMER Fundraising Officers Report

It gives me great pleasure to report on the work of the BMER fundraising Officer Project 2011/12. The year has been a busy one with a large number of grant applications drafted, and groups supported. Over the last year 40 groups have been supported with development and fundraising issues. The project has supported groups predominantly from Southall as well as groups from other parts of the borough.

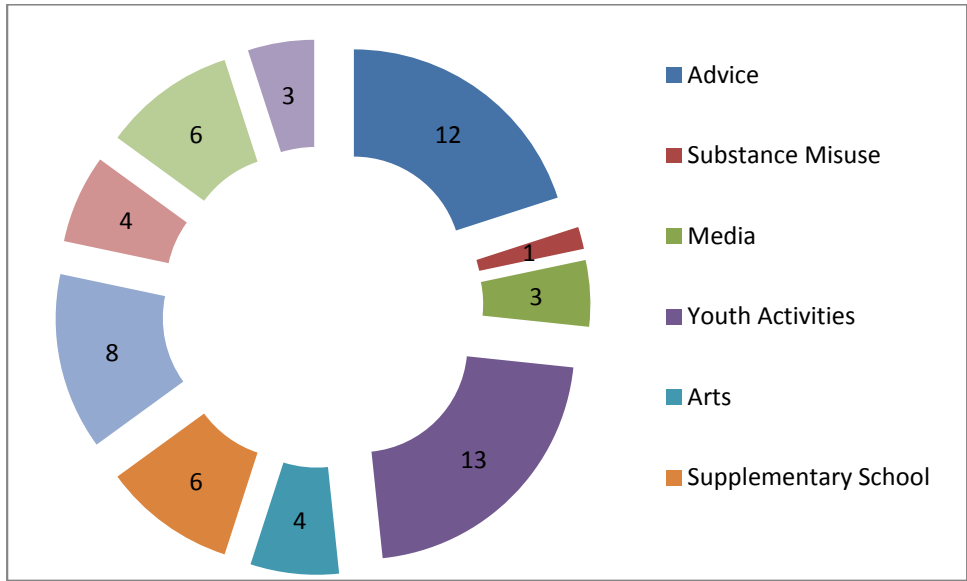
The project aims to provide fundraising and developmental support to BMER lead voluntary and community groups in Southall and surrounding areas through one to one meetings and some group support. Advice and practical help has been offered in:

- Starting an organisation
- Developing Policies and Procedures compliant with current Legislation
- Drafting Funding Applications
- Budgeting
- Book keeping
- Charity Registration
- Quality Assurance

COMMUNITIES SERVED BY VCO GROUPS SUPPORTED



SERVICES PROVIDED BY VCO GROUPS



FUNDRAISING

This year has been a challenging period for small organisations, as many of the pots of money which they have previously relied upon have not been available. In light of this the project has worked with groups to secure small grants from funders such as Awards for All, Heritage Lottery Fund, Community Development Fund and towards we saw the welcome return of Ealing Council’s Small Grants scheme at the end of 2011. A number of groups in and around Southall have been successful in receiving an award from Ealing Council and this has been a lifeline for many groups struggling over the year to maintain activities and services.

Supplementary Schools

Over the year the project has also supported the Supplementary Schools Consortium to further enhance supplementary school provision in the Borough of Ealing. This has included arranging by monthly meetings, communicating with LBE and mainstream schools as well as drafting consortium applications. The project has also provided assistance to individual supplementary schools in the area of fundraising and Quality Assurance, the BMER fundraising officer has been able to provide one to one support as a Continuity Quality Framework Mentor for all schools wishing to obtain this Award at Bronze, Silver and Gold level.

FGM Project

The BMER Fundraising Officer has continued to oversee the FGM Special Initiative funded ‘Breaking the Silence Project which has made huge progress in raising awareness of this issue locally. The project has also made progress in linking with the Ealing Safeguarding Board and is now a member of one of the sub groups of this board which looks specifically at issues relating to safeguarding in faith and diverse communities. The project has also enjoyed success with some local schools which have welcomed the opportunity to learn more about this issue in the context of human rights and safeguarding children. This initiative continues to make strong

links with LBE partners and community based organisations with future plans including joint training and further networking opportunities for professionals across the borough.

Finally I would like to thank my colleagues, Janpal and Babie, for their continuous support over the year, which has been invaluable the last few months when I returned to work from maternity leave.



The FGM Conference at Pitzhanger Manor, opened by Dheg Aidid and Bishara Mohamud in March 2011

FGM Project Officer Report

The FGM project has had another successful year with some key achievements in working with partners involved in safeguarding work and in continuing to deliver awareness raising training to different audiences.

This year we had been focusing on work specifically with three schools in the borough, who have children from FGM practising communities. In particular we worked closely with the Ealing Safeguarding Children's Board Training Co-coordinator to deliver training to professionals in Ealing such as teachers and others working with children. The involvement of Ealing Council has been critical and as a result, we delivered half day awareness training to professionals and are scheduled to deliver similar training in the future.

We had the opportunity to represent the voluntary and community sector on the Faith & Diversity Sub group of the Ealing Safeguarding Board. Overall, as the year progressed, we become aware of some changes within the practising communities, especially amongst the older generation. One of our key considerations was to challenge the assertion that the practice is legitimate within Sharia'-Sunna law, whilst current legislation clearly makes the practice illegal. These were noted as we have had a few girls calling us regarding the matter and at the end we have referred them to the Acton African Well Woman Clinic.



More success at Spikes Bridge Park as Sport England deliver a £150,000 cheque, also enjoyed by pupils from Lady Margaret Primary School.

Workshops

More than 18 workshops were delivered throughout last year working in partnership with existing groups. We have worked with different age groups, in particular older people over 60

years and younger people from 14 years old upwards. Of the total sessions 6 workshops were delivered at the Bollo Youth Centre and were attended by 60 beneficiaries aged 14-21.

The Somali Summer University (SSU) programme that took place between July and August offered a further opportunity to interact with young people. We found that many of the young males and females did not know about the law in this country and the six workshops delivered during the SSU were attended by 70 young people. In addition we attended an open day at Derwentwater Primary School in Acton to promote awareness of FGM issues to parents.

Young girls who had arrived recently from Somalia had the opportunity to take part in the workshops. Feedback from participating young people showed that FGM will take a long time to eradicate because it is very rooted within the beliefs of practicing communities. As usual, we attached a high level of significance to the evaluation of our work and the use of 'before and after' tests allowed us to assess increases in understanding.

Media

The project has gained exposure on Universal TV, where the majority of viewers are of Somali background. We are in the process of training five young people to use radio, so that they can widen awareness of FGM issues. We have been interviewed by Channel 4 as they wanted to make a documentary about FGM over the summer and also had media training with a company called Champollion.

Meetings that we took part were the following:

- FGM Forum in Manor Garden- we attend every six weeks.
- FGM learning events – 3 times a year
- Africa Well Woman Clinic Steering group – attended every three months
- FGM steering group meeting – this steering group meeting is held every three months.
- Ealing Children and Young Peoples Forum
- Safeguarding Board and Sub-group Faith and Diversity – we attend every eight weeks
- Professionals Meeting on FGM in North London Business Park

Many meetings and events were attended to develop partnerships and networking contributed to these partnerships by utilising existing contacts to promote our work on the FGM Project. Furthermore, we have been able to ensure FGM has been added as an agenda item at meetings which tend to attract a large number of voluntary sector organisations working with children, such as Ealing Children and Young Peoples Forum.

Views from partners

Mael Gael project

SGSSS Mael Gael Group is an elderly project focussed on the health and wellbeing of the elderly and the vulnerable, primarily run from a grade II listed building at Norwood Hall. Last year we contacted Southall Community Alliance introducing them to what we had started in September 2011, after which we benefited greatly from their support;

- Assisted the walk group based at Norwood Hall
- Assisted us with funding applications prior to submission
- Assisted us with financial aid
- Currently assisting with the development of the website

The communication between us and Southall Community Alliance staff is second to none, we have found they are willing to assist in any way required which is rarely found in organisations today. We at Mael Gael Elderly Group would like to thank them and their staff for the great contribution they have made since last year and without their help and support the project would not have been the success it is proving to be. We look forward to further cementing the relationship in the coming months and years, so that we can both participate in helping the elderly and vulnerable at a time when people are living longer.

Rajinder Garcha

Ealing CVS

ECVS has worked together in partnership with SCA over many years.

SCA is to us a shining example of what a true `community hub` should be and how it can bring together a diverse range of residents and local community groups. Janpal and his staff team have demonstrated what can be achieved through grassroots efforts and it is very impressive how they have built up and extended the range SCA projects and activities in recent years

SCA has also been involved with Ealing Community Network from the start and is a stalwart voice for Southall within the Borough

Andy Roper

Chief Executive, Ealing CVS

Acton Community Forum

ACF has enjoyed a long and fruitful partnership with SCA over there ten years that we have been in operation. Although at opposite ends of the Borough we were brought together initially through neighbourhood renewal and subsequently have worked together on the many issues that our areas face particularly building the capacity of our local groups to equip them to meet the ever more difficult task of providing vital services and activities for their users. We work with different communities in different ways but through sharing good practice, making best use of scarce resources, we have been able to act together in a real and effective partnership.

Steve Flynn
Director, Acton Community Forum

Volunteer perspective

I came to Southall Community Alliance for a work experience placement for the period of two weeks. I thoroughly enjoyed my placement since it gave me the chance to interact with many new people and I got the chance to see the wide range of projects and people that Southall Community alliance is involved with.

Learning about the projects helped me become aware of certain things, for example the 'Breaking the silence-FGM' project; this educated me on the things that were going on around me. I also learnt new work ethic skills which will help my in the long term future, for example: I learnt the manner in which to make business calls. I also had a good time learning about how the projects such as: 'Ealing healthy walks' bring the community together.

I was given the opportunity to visit Norwood hall which was a brilliant example of how the community of elderly in Southall had pulled together in a social reform and the different range of things which were available as support or to build community spirit socially.

In my opinion, I would recommend other people to come to Southall community alliance for a work experience or voluntary placement, because as well as learning new things I also had fun and felt at home because of the friendly work environment. I think that it was a brilliant experience.

Anjali Derashri
Work Experience Placement

SCA Board Members

Harsev Bains (Chair)	Amar Chadha (Vice Chair)	Amir Fouladvand (Company Secretary)	Michael Bolley (Treasurer)
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Jayashree Syamlal

Abdullahi Osman

Dilbagh Singh Chana

George Twyman

Balvinder Kaur Chahal

Ahmed Hagi Mohamed

Ravi Jain

Maria Doss

Noor Khan

Jyotsna Macwan

SCA Staff

Janpal Basran - Manager

Babie Kapoor - Administrative Officer

Suki Kaur - BMER Fundraising and Development Officer

Dheg Aidid - FGM Project Officer

Bishara Mohamud - FGM Support Volunteer

Partnerships in which SCA has been involved 2011 / 2012

1. LSP Review Group
2. Southall LSP Project Group
3. Census Working Group
4. Planning and Community Working Group
5. Ealing Community Network
6. Council, Business and Community Partnerships Standing Scrutiny Panel
7. Refugees in Effective & Active Partnership
8. West London BMER Network
9. Independent Advisory Group
10. Ealing Race Hate Crime Group

SCA Voting Members

A Rocha UK
Access for Support and Development Centre
Acton Family & Youth Centre
African Support Network
Aid Community Group
Al-Hayat Cultural and Welfare Association
APNA
Apna Style Arts
Appropriate Support and Training
Asian Men's Support Group
Association for Community Cohesion (ACC-UK)
Asylum & Refugee Care
Bahar Centre
BBA
Black Neighbourhood Renewal & Regeneration Network
British Keralites Association
BUCMAS
Common Society Group
CO-OP Homes (South) Ltd
Creative Comedia C.I.C.
Daryeel Foundation
Dormers Wells Nursery & Community Centre Trust
Drug and Alcohol Action Program (DAAP)
Ealing Community Transport
Ealing Dyslexia Association
Ealing Local Involvement Network (LINK)
Ealing MENCAP

Ealing Passenger Transport Users Group
Ealing Refugee Forum
Ealing Somali Welfare & Cultural Association
EASE
East African Community Support
Ealing CVS
Education & Social Group
Emmanuel Church and Youth Project
EREC
Essential Skills & Employment Services
Focus Forth UK
Global Community Network
Golden Opportunity Youth Association
Havelock Family Centre
Havelock Independent Residents Association
Helplink
Holy Trinity Church
Home-Start Ealing
Hope Generation Africa
Horn of Africa Disabilities & Elders Community
Horn of Africa Disability & Elderly Association
Horn of Africa Women Groups
Horn of Africa Youth Association (HAYA)
I.W.A - The Green Southall
Ikma Community Action
ILAYS
International Friendship Forum
International Saraiki Association
IWA (GB)
Kalkal Community Training Centre
KARVAAN
Kulmiye Somali Media Association
Kumbhar Women's Group
MAAS
Mael Gael
Mahila Sabha
Maisha Africa Development Initiative
Mind All Support Group
Multicultural Arts Association
Nav Jeevan Asian Society
Oakley Training Centre
Ogaden Community Association
Pakistan Welfare Association
Punjabi Theatre Academy
QOYS Foundation

RAAD

REAP - Refugees in Effective & Active Partnership

Refugee Against Drug and Crime

Sadaghah Welfare Development (SWD)

Samafal Community Association

Shaheed Bhagat Singh Welfare Centre

SHIP

SIROAID

Slavic & Baltic Community

Somali Advocacy & Integration Centre

Somali Aid and Development Association (SAADA)

Somali Assoc. for Educational, Cultural Development

Somali Centre for Political & International Studies

Somali Community Information Centre

Somali Learning Disability and Carers Assoc.

Somali Messenger Project

Somali Optimistic Society Association (SOSA)

Somali Regeneration Programme

Somali Women's Community Group

Somali Youth Helpline

Southall History Society

Southall Law Centre

Southall Quaker Meeting

Southall Rangers

Southall Show Society

Sri Guru Singh Sabha

Sri Vedmata Gayatri Pariwar UK

SSG World

St Georges Church

St Joseph's Drive Residents

Tamil Community Centre

The Centre for the Nepalese & the Gurkhas

The Panjabi Centre

The Sikh Missionary Society

United Anglo Caribbean Society

Universal Children's Service

University of the Third Age

Uttaranchal Association of UK

Voice of Dalit International

Water Education Health Development Programme

Water Tower Housing Co-operative Ltd

West London Asian Society

West London Minority Group

West London Somaliland Community

Youth Focus Initiative